

IOWA STATE UNIVERSITY

ADVANCE Midwest Partnership – Joining Forces

ADVANCE Midwest Partnership: Joining Forces Internship

Remote Internship

About Us:

NSF ADVANCE has been instrumental in supporting institutional practices leading to the increased representation of women in STEM. However, research suggests that institutional culture and practices have not evolved to create a collaborative and supportive work environment where women scientists, mathematicians, and engineers can thrive, particularly those in the intersectionalities of women of color and women with caregiving responsibilities.

The goal of this ADVANCE Partnership project is to implement and assess a package that includes cross-institutional mentoring communities, male advocates and allies, and department chair professional development as well as an integrated caucus. These programs developed with NSF ADVANCE Partnership funding at each partner university will be integrated into a coordinated and portable package, the Integrated Equity Support (IES) system, focusing on cross-institutional participation aimed at creating tangible support networks and positive climates for women and underrepresented STEM faculty.

For more information: <https://www.advancepartnership.iastate.edu>

Requirements

- Excellent communication and interpersonal skills
- Excellent written and grammar skills
- Strong work ethic
- Ability to learn new concepts and become acquainted program dynamics quickly
- Must be self-motivated
- Organizational skills

Preferences

- Experience with data collection
- Experience with both quantitative and qualitative data analysis
- Experience with communicating in online environments

Education

- Must be actively pursuing a degree in disciplines that are relevant to the goals of the ADVANCE Midwest Partnership
- Must be enrolled in an undergraduate or graduate program at an institution of higher learning for the duration of the internship.

Experience

No direct experience with the ADVANCE Midwest Partnership is required.

Compensation, Hours, and Environment

- Pay: This is an unpaid internship, however a stipend may be offered based on NSF funding.
- Hours: This is a temporary part-time position, with flexible hours ranging from 20-30 hours/week. This position will not result in permanent full-time employment with the ADVANCE Midwest Partnership in the future.

Duties

The intern will work under the supervision of Dr. David W. Wahl. Duties include, but are not limited to:

- Attending and participating in virtual meetings conducted by the various ADVANCE Midwest Partnership programs
- Collection of data from the four partnership institutions and preparing reports based on an analysis of the data
- Assist in event planning for the various ADVANCE Midwest Partnership programs

Schedule

Monday through Friday. Times vary based on activity of the various programs and meeting times.

Work Location

Due to the Covid-19 pandemic, all work activity will be fully remote and online.

To Apply

Send the following materials to Dr. David W. Wahl at dwwahl@iastate.edu:

- A cover letter expressing your interest in the internship position
- An updated CV
- A copy of your most recent unofficial academic transcript
- Letters of recommendation from three professional references